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This Memorandum of Understanding (MoU) made and entered into this on 29th April 2023, between Department of Management Studies, GEMS Arts & Science College, Ramapuram, Malappuram, Kerala, as the First Party and the Department of Commerce and Management Studies, St. Mary's , College, Puthanangadi, Malappuram 679321 as the Second Party.

GEMS Arts & Science College, Ramapuram, Malappuram, Kerala (a Unit of Global Education and Management Studies Co-operative Ltd., No. M. 782) thereafter mentioned as GEMS Arts & Science College is the first institution under GEMS Co-operative Society. It started functioning from the session 2008-2009 and today it offers 13 UG, 6 PG courses with excellent infrastructural facilities. The College is affiliated to Calicut University. The College stands high with its virtues of excellence and makes humble sy's contribution to the society at large of Kerala as well as neighboring States to offers exclusive educational experience to prepare the next

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of Calicuse retration of global citizens to lead as well as make a difference in the

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world. With its talented, hardworking, motivated students and accomplished faculty members, GEMS Arts and Science College maintains a particular commitment to exceptional undergraduate and postgraduate instructions, and aims to be the best College of the region.

St. Mary's College, Puthanangadi, is an unaided college affiliated to the University of Calicut, situated near Angadipuram in the Malappuram District of Kerala. The college has easy access to both the road and the railway. The institute is co-educational and offers 13 UG and 3 PG programmes in arts, science, commerce, and management. It is recognized by the government of Kerala. The institution has been given minority status by the National Commission for Minority Educational Institutions, Government of India. The institute dedicates itself to helping the socially and economically marginalized population and works to change backward people into societies that are fully capable of addressing the difficulties of the modern world. It's reputation as a reliable brand for integrated learning and valuebased education is built on its comprehensive approach to education.

Department of Management Studies, GEMS Arts & Science College and Department of Commerce and Management Studies, St. Mary's, College, Puthanangadi, have agreed to enter into an agreement at the institutional level with mutual understanding to achieve its objectives, through various students' benefit programmes for academic, technological, socio-cultural promotion considering the scope and challenges of the new National Education Policy 2020 with the following identified but not limited to.

## Purpose and objectives

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The purpose of this MoU is to create a framework or platform of collaboration with the following objectives:

Faculty support: Faculty members of both Department of Management Studies, in GEMS Arts & Science College and Department of Commerce &

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Dr. NAVEEN MOHAN

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Principal St. Mary's College Puthanangadi

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Management Studies, St. Mary's , College may deliver offline/online lecture(s) as resource persons for portions or special topics of a few identified courses with mutual consultation at a mutually convenient timing. On the lecture(s) or interactions, the faculty member may be considered to be on duty at the beneficiary institution. Heads of the Institution may mutually alter the dates if such duties of assigned faculty members are seen to hamper important academic or evaluation assignments at his / her place of posting.

Access to College Library: Students will have access to College Library for their reference/research purposes after taking permission from College Librarian.

Joint organization of Seminars / Symposia / Workshop: Seminars / Workshop / Symposia may be jointly organized by faculty members of both Department of Management Studies in GEMS Arts & Science College and Department of Commerce and Management Studies, St. Mary's, College, Puthanangadi,

**Joint field work:** Both the Colleges may jointly organise field works which are part of the curriculum. This way both the institutions may utilise the expertise of individual faculty members for the benefit of the students.

Guidance in Career counseling: GEMS Arts & Science College and St. Mary's, College, Puthanangadi, will share information on career counseling and opportunities for higher studies in India and abroad.

Joint organization of Placement drive: GEMS Arts & Science College and St. Mary's, College, Puthanangadi, will jointly organize Placement drives for the benefit of the outgoing and passed out students.

This is a non-binding MoU and there shall be no financial obligation on the part of both GEMS Arts & Science College and St. Mary's, College, Puthanangadi.

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Principal
St. Mary's College
Puthanangadi
Affiliated to University of Calicut

Dr. NAVEEN MOHAN
PRINCIPAL

GEMS ARTS AND SCIENCE COLLEGE KADUNGAPURAM (PO), RAMAPURAM MALAPPURAM DT. KERALA- 679321 Both Department of Management Studies in GEMS Arts & Science College and Department of Commerce and Management Studies, St. Mary's, College, Puthanangadi, agree that any information which is exchanged pursuant to this Memorandum of Understanding will be kept strictly confidential and used solely for the purpose, covered by this Memorandum of Understanding, unless such information was obtained by a third party who does not have an obligation of confidentiality toward the information-disclosing party and entered public domain.

Subject to clause below, both the Institutions may amend this Memorandum of Understanding by mutual consent in writing. Any amendment agreed by the Institutions shall come into effect from the date determined by the signing College / University

This Memorandum of Understanding shall enter into force on the date of signing and shall initially be valid for a period of three years. Thereafter both GEMS Arts & Science College and St. Mary's, College, Puthanangadi,

shall agree on mutual consent on the continued validity of this Memorandum of Understanding.

In any other circumstance, or other detailed collaboration between the two parties, a separate MoU shall be drawn up as and when required.

The institutions, GEMS Arts & Science College and St. Mary's, College, Puthanangadi, agree that this Memorandum of Understanding shall enter into force on the basis of goodwill and shall not be legally bound. Nothing mentioned in this Memorandum of Understanding shall deem constitute partnership between the signing Institutions appointing one party as an agent of the other.

This Memorandum of Understanding will be effective upon signature by both the Head of Institutions for a period of three years, at which time it will be

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Dr. NAVEEN MOHAN
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reviewed for possible renewal for further three-year period. Either party may, on three (03) months' notice in writing, terminate the MoU in advance of its normal expiration or request the recognition of its conditions.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Memorandum of Understanding/ Agreement on the date, month and year herein mentioned above.

Signed in duplicate, in English language by:

Principal GEMS ARTS AND SCIENCE COLLEGE Principal KADUNGAPURAM (PO), RAMAPURAM

GEMS Arts & Science College. KERALA- 679321 Ramapuram, Kadungapuram.P.O

Malappuram, Kerala-679 321

Principal St. Mary's College St. Mary's, College, Puthanangadi Puthanangadi, Affiliated to University of Cal Malappuram, Kerala-679 321

Date: 29.04.2023

Official Seal.

Date: 29.04.2023

In presence of witness:

Official seal.....

In presence of witness:

: DA . FINDER A 1) Name

: Ast. Professors and Designation

2) Name Sandrepan K

Designation

1) Name

Designation

2) Name

Designation

: ANANDAN. A

: ASST. Trofessor : P. PRASHANTH.

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