



GLOBAL EDUCATION AND MANAGEMENT STUDIES CO-OPERATIVE (GEMS) LTD. No. M 782

P.O. Kadungapuram - 679 321
Ramapuram, Malappuram Dt., Kerala, Ph : 04933 - 255700, 289 009
www.gemscollege.in, email:gemsipm@gmail.com

23-05-10

Ref: EST/016010

Date

APPOINTMENT ORDER

To,

SIVAKUMAR.K
PUTHUR HOUSE
PO.KALLADIKODE, MANNARKKAD
PALAKKAD-678596

The Management of Global Education and Management Studies Co-Operative (GEMS) Ltd. No. M 782 is pleased to appoint you as Assistant Professor in Commerce with consolidated monthly pay of Rs.9,500/-. You are, therefore directed to report before the Principal, GEMS Arts and Science College, Ramapuram, Malappuram District, at 9.00 am on 01-06-10 with the Qualifying Certificates and join duty thereafter.

Terms, Conditions and Service Rules of the College for Teachers.

1. You will be appointed on a permanent basis and extension of your service will be totally based on your academic/research performances, student's feedback and the appraisal report. This will be strictly assessed or reviewed by a high power committee and based on their assessment, your continuity of the service will be decided.
2. At the time of joining you have to remit Rs.5000/- in the office of the society towards interest free Security Deposit. It will be refunded at the time of leaving the college
3. You are expected to work up to 20 hours a week. Substitution work also should be done in addition to normal hours.
4. You will be eligible for 15 casual leaves a year. However you can avail a maximum of three casual leaves per month. In case more than three casual leave are availed in a month, the salary of the excess leave will be deducted from salary of the month itself.
5. The college timing being from 9.30 am to 3.30 pm, you should be in the College from 9. Am to 4. pm.
6. Bio-metric punching system is introduced in the college. You have to punch on or before 9 am in the morning and 4 pm in the evening. Three late in punching / early out punching will be counted as one day casual leave.
7. In case you are constrained to leave the institution, you are permitted to do so on one month advance notice to the principal with satisfactory explanation thereof. You will be given reliving order and experience certificate at the time of reliving.
8. You are liable to abide by the terms and conditions and service rules stipulated by the management and principal from time to time.
9. The Management reserves the right to terminate the appointment of a candidate as and when if required based on the performance and appraisal report of the candidate.
10. Under qualified teachers appointed are required to achieve full educational qualification for the post as per UGC norms.(i.e., NET/PhD in addition to post graduation)
11. Being a responsible and respectable teacher we are expecting Piety, Loyalty, and Punctuality

Copy to:-

1. Principal
2. Office Superintendent
3. HOD, PG Department of Commerce

Chairman
CHAIRMAN

Global Education & Management Studi
Co-operative (GEMS) Ltd. No: M 782
P.O. Kadungapuram, Malappuram Dt. - 67





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11-10-10

Ref: EST/010191

Date

APPOINTMENT ORDER

To,

Mr. Anos Babu.p.k
Poolenkunnan House
PO.Vadakkangara676507

The Management of Global Education and Management Studies Co-Operative (GEMS) Ltd. No. M 782 is pleased to appoint you as Assistant Professor in Computer Science with consolidated monthly pay of Rs.8,500/-. You are, therefore directed to report before the Principal, GEMS Arts and Science College, Ramapuram, Malappuram District, at 9.00 am on 19-10-10 with the Qualifying Certificates and join duty thereafter.

Terms, Conditions and Service Rules of the College for Teachers.

1. You will be appointed on a permanent basis and extension of your service will be totally based on your academic/research performances, student's feedback and the appraisal report. This will be strictly assessed or reviewed by a high power committee and based on their assessment, your continuity of the service will be decided.
2. At the time of joining you have to remit Rs.5000/- in the office of the society towards interest free Security Deposit. It will be refunded at the time of leaving the college
3. You are expected to work up to 20 hours a week. Substitution work also should be done in addition to normal hours.
4. You will be eligible for 15 casual leaves a year. However you can avail a maximum of three casual leaves per month. In case more than three casual leave are availed in a month, the salary of the excess leave will be deducted from salary of the month itself.
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7. In case you are constrained to leave the institution, you are permitted to do so on one month advance notice to the principal with satisfactory explanation thereof. You will be given relieving order and experience certificate at the time of relieving.
8. You are liable to abide by the terms and conditions and service rules stipulated by the management and principal from time to time.
9. The Management reserves the right to terminate the appointment of a candidate as and when if required based on the performance and appraisal report of the candidate.
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Copy to:-

1. Principal
2. Office Superintendent
3. HOD, Department of computer science


Chairman
CHAIRMAN

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Co-operative (GEMS) Ltd. No: M 782
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22-05-20

EST X/026010

Ref:

APPOINTMENT ORDER

Date

To,

Mr. Mohammed Niyaf.C
Choliyil House
Ramapuram.P.O

The Management of Global Education and Management Studies Co-Operative (GEMS) Ltd. No. M 782 is pleased to appoint you as Assistant Professor in Commerce with consolidated monthly pay of Rs. 15500/-. You are therefore directed to report before the Principal, GEMS Arts and Science College, Ramapuram, Malappuram District, at 9.00 am on 01-06-20 with the Qualifying Certificates and join duty thereafter.

Terms, Conditions and Service Rules of the College for Teachers.

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Chairman

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Co-operative (GEMS) Ltd. No: M 782
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Copy to:-

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3. HOD, PG Department of Commerce





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24-05-21

EST V/126010

APPOINTMENT ORDER

Ref:

Date

To,
Dr.Nayana.P
Parambayil House
Perinthalmanna

The Management of Global Education and Management Studies Co-Operative (GEMS) Ltd. No. M 782 is pleased to appoint you as Assistant Professor in Biotechnology Dept with consolidated monthly pay of Rs16000/-, PhD allowance of Rs2500/-, Special allowance of Rs: 1500/- .You are therefore directed to report before the Principal, GEMS Arts and Science College, Ramapuram, Malappuram District, at 9.00 am on 01-06-21 with the Qualifying Certificates and join duty thereafter.

Terms, Conditions and Service Rules of the College for Teachers.

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Copy to:-

1. Principal
2. Office Superintendent
3. HOD, PG Department of General Biotechnology


Chairman

CHAIRMAN
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28-05-21

EST III/126070

Ref:

APPOINTMENT ORDER

Date

To,

Ms. Krishna Priya.M.T
Krishna Kripa
Thottamala.P.O
Kollam

The Management of Global Education and Management Studies Co-Operative (GEMS) Ltd. No. M 782 is pleased to appoint you as Assistant Professor in English Dept with consolidated monthly pay of Rs16000/- and NET allowance of Rs: 1000/-.You are therefore directed to report before the Principal, GEMS Arts and Science College, Ramapuram, Malappuram District, at 9.00 am 07-06-21 with the Qualifying Certificates and join duty thereafter.

Terms, Conditions and Service Rules of the College for Teachers.

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Copy to:-

1. Principal
2. Office Superintendent
3. HOD, PG Department of English Language and Literature

Chairman

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